

**CAMPUS COMMUNITY SCHOOL  
BOARD OF DIRECTORS' MEETING**

May 26, 2020

Zoom Meeting ~ 5:30 pm

<b>Name</b>	<b>Present</b>	<b>Absent</b>
Harry Papaleo	x	
Lindsey Fitzgerald	x	
Annie Norman	x	
Sylvia Lopez	x	
Laura Axtell	x	
Jennifer Boland	x	
Renatae Burton	x	
Austin Auen	x	

<b>CCS Staff:</b>	<b>Present</b>	<b>Absent</b>
Heidi Greene	x	
Carolyn Lyon	x	

**Present on Zoom meeting format \***

**Minutes**

- I. Roll Call** *to Established a Quorum all in attendance 5:34pm*
- II. Pledge of Allegiance & Moment of Silence**
- III. Approval of Agenda** *motion to approve agenda by Jen, 2<sup>nd</sup> by Sylvia, all agreed*
- IV. Public Comment** *no public attended*
- V. Approval of Minutes** of April 2020 Meeting: *Annie moved to approve and Laura 2<sup>nd</sup> approval, all agreed*
- VI. Student Presentations** – N/A
- VII. President's Report**
  - a) Voting in of new Board members
    - *Harry motioned to have Austin Auen join the CCS board, Laura 2<sup>nd</sup> and all approved.*
    - *Sylvia motioned to have Renatae Burton join the CCS board, Annie 2<sup>nd</sup> and all approved.*
- VIII. Committees**
  - a) Long-Range Planning *N/A waiting on survey from staff*
  - b) Board Development *Will be meeting this June to discuss more board member recruitment and board binder for new board members.*

## IX. Finance Report

- a) Budget Overview Reviewed the April Financial Statement we are 88.33% through the fiscal year which ends June 30, 2020.
- b) Enrollment -waiting list on all grades, waiting for 8 response to fill school year classes. 66 new students accepted to Campus Community School, this coming school year.
- c) Draft of Fiscal Year 2021 Budget- *The budget is currently based on a standard operating year. Both revenue and expenses are based on actuals from the 2020 fiscal year, with any known adjustments made. There are no staff increases reflected in the budget. The budget will be adjusted accordingly as new information for the 20/21 school year becomes available.*
- d) CARES Act funding from DOE for education will help with technology advancement based on the distance learning experience this spring we need education platform like Schoology and Chromebooks for all students' grades 3 and up. With technology needs based on teacher request for grades K-2. The total grant amount for CCS is approximately \$ 146,000.
- e) Vote on Longevity Bonus-  
Based on the carry over of + \$334,000 the admin team ask the board to consider giving a Longevity bonus to staff which was presented in February to be voted on in March (which was postponed).

In the discussion the following points were discussed:

- At this this time, during a pandemic, is not being responsible with tax payer money at this time.
- It is good for teachers to feel appreciated; the renewal will include more work for staff.
- We should abstain or table this until state budget is approved and we see what the numbers are.
- The state is reassessing property taxes, taxes will go up and this will not look good if we are giving bonuses.
- Concerned about keeping teachers and says bonus may be good idea but different wording would be in order.
- This is good to retain good educators, saves the school money in training and keeps a high-quality education.
- Board members asked questions on when this was presented and history of bonuses.
- No one knows the future we need to be prepared.
- One idea was to have only staff that has been with CCS for at least 3 years receive the payment.
- It was also mentioned that we may need to review employment practices, (such as salaries) to ensure that we do not have any systemic issues that cause employees to leave or be unhappy in their role at CCS.

- Harry made a motion to table longevity bonus and review the name bonus after the state budget has been passed (July 27<sup>th</sup> meeting). Lindsey 2<sup>nd</sup> Annie, Harry, Sylvia, Austin Renatae said I, Jennifer abstained due to conflict of interest.

We will revise this once we know more about what the 20/21 school year holds and look at the overall process.

**X. Head of School’s Report**

- a) Status of the School

*Facebook tributes to staff and 8<sup>th</sup> grade graduates. Teachers received t-shirts and gift cards from Administration.*

*Administration survey due tomorrow for staff (official evaluations for administration and staff have been suspended by DOE but still feel it necessary, will be presented to the board next meeting.*

*Summer hours are 8am to 3pm Monday through Thursday*

*Summer school will be four days a week starting the 4<sup>th</sup> week of June.*

*Social distancing and staff safe practices are going well.*

*Department of Corrections will be creating a shield for the front office this month.*

**XI. Voting Items – see above (President’s Report and Finance Report)**

*Both board nominees have been voted on the board for a 3-year terms.*

*Longevity bonus has been postponed due to unknown future and will be reviewed at a later date.*

**XII. Executive Session**

- a) Personnel (7:05pm Lindsey calls for executive session, Annie make a motion to go out of executive session at 7:12pm and Lindsey 2<sup>nd</sup> the motion.)

**XIII. Information Items**

- a) Next Board Meeting – Monday, June 22 – 5:30

**XIV. Adjournment**

*Lindsey made motion to adjourn meeting Harry 2<sup>nd</sup> and all approved 7:22pm*

**Board attendance report for 2019/2020 school year**

Name	Oct	Nov	Jan	Feb	Mar	April	May
Harry Papaleo	x	x	x		x	x	x
Lindsey Fitzgerald	x	x	x	x	x	x	x
Annie Norman	x				x	x	x
Sylvia Lopez				x	x	x	x
Laura Axtell	x	x	x	x	x	x	x
Jennifer Boland	x	x	x	x	x	x	x
Austin Auen						x	x

Renatae Burton						x	x
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<b>CCS Staff:</b>	<b>Oct</b>	<b>Nov</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>April</b>	<b>May</b>
Heidi Greene	x	x	x	x	x	x	x
Carolin Lyon	x	x	x	x	x	x	x

**April/March/May/June 2020 meetings are on Zoom meeting because of COVID-19 state of emergency called on March 13,2020**